

IBEW Wage Schedule - Effective January 1, 2017

Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Position
Hourly	10	\$14.7056	\$15.4380	\$16.2123	\$17.0225	\$18.4111	
Hourly	11	\$15.4380	\$16.2123	\$17.0225	\$17.8749	\$19.3323	
Hourly	12	\$16.2123	\$17.0225	\$17.8749	\$18.7692	\$20.3030	
Hourly	13	\$17.0225	\$17.8749	\$18.7692	\$19.7116	\$21.3168	Utilityperson I
Hourly	14	\$17.8749	\$18.7692	\$19.7116	\$20.6959	\$22.3802	
Hourly	15	\$18.7692	\$19.7116	\$20.6959	\$21.7283	\$23.4992	Apprentice Distribution System Operator Apprentice Pump Serviceperson Night Security Patrol Serviceperson
Hourly	16	\$19.7116	\$20.6959	\$21.7283	\$22.8147	\$24.6801	Groundskeeper/Janitor Utilityperson II
Hourly	17	\$20.6959	\$21.7283	\$22.8147	\$23.9612	\$25.9103	
Hourly	18	\$21.7283	\$22.8147	\$23.9612	\$25.1556	\$27.2025	Truck Driver Heavy
Hourly	19	\$22.8147	\$23.9612	\$25.1556	\$26.4101	\$28.5688	Central Operations Operator Distribution System Operator Heavy Equipment Operator I Heavy Equipment Operator I - Weed Control Pump Serviceperson Park Ranger I Water System Utilityperson
Hourly	20	\$23.9612	\$25.1556	\$26.4101	\$27.7367	\$29.9968	Chemical Technician Applicator Warehouseperson
Hourly	21	\$25.1556	\$26.4101	\$27.7367	\$29.1231	\$31.4992	Equipment Mechanic Fabricator/Welder Facilities Inspector Foreperson Heavy Equipment Operator II Electrician Underground Facilities Locator Maintenance Foreperson (Parks)
Hourly	22	\$26.4101	\$27.7367	\$29.1231	\$30.5817	\$33.0695	Senior Distribution System Operator Senior Pump Serviceperson Park Ranger II
Hourly	23	\$27.7367	\$29.1231	\$30.5817	\$32.1063	\$34.7264	
Hourly	24	\$29.1231	\$30.5817	\$32.1063	\$33.7150	\$36.4636	Lead Maintenance Foreperson Lead Weed Control Foreperson