

**MERCED IRRIGATION DISTRICT
LEAD WEED CONTROL FOREPERSON**

FLSA STATUS – Non-Exempt
Bargaining Unit – IBEW, Local 1245

DEFINITION

Under general direction, this position is responsible for the Weed Control Department activities. Plan, direct, supervise and be responsible for all aspects of weed and rodent control in the District. Assist other departments with maintenance and construction activities when necessary.

ESSENTIAL FUNCTIONS OF POSITION:

- Develop and implement goals, objectives, policies, and priorities.
- Plan, direct, supervise, and coordinate work crews engaged in weed control, rodent control, aquatic weed control and other related work.
- Supervise, train and assist in the evaluation of assigned staff.
- Compute application rates and prepare Pesticide Use Reports.
- Check crews on the job to determine adequacy of work being performed. Assess jobs and prioritize work tasks.
- Procure needed supplies and materials.
- Prepare and maintain a variety of reports and cost estimates.
- Respond to public complaints and questions.
- Prepare and provide reports as necessary to the appropriate federal, state and local agencies, including the monthly pesticide reports to the County Agricultural Commissioner.
- Coordinate Weed Control Department activities with other departments, other agencies and with the public.
- Assist in the selection of new Weed Control Department employees.
- Respond to emergency situations and be on-call as assigned.
- Abide by all District policies, guidelines and rules.
- Perform other duties as requested, directed, or assigned.

KNOWLEDGE AND ABILITIES

Knowledge of:

- Methods, materials, equipment, and tools used for weed control.
- Methods, materials, equipment, and tools used for rodent control.
- Record keeping and reporting procedures.
- Hazards and safety precautions.
- Principles and practices of budget and personnel management.
- Safe work practices.
- Operation of a variety of weed and rodent control equipment.

Ability to:

- Work without direct supervision.
- Maintain good relations with public and fellow employees.
- Calibrate and set up spray equipment.
- Understand regulations relative to the use of restricted and injurious materials.
- Work safely with hazardous materials.

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- Work with various computer software, including Microsoft Office Suite and the District's work order system.
- Set up and maintain record keeping systems.
- Plan and schedule work.
- Make estimates of material and labor needs.
- Communicate clearly and concisely, orally and in writing.

NECESSARY SPECIAL REQUIREMENTS

- Possession of a valid Applicator's Certificate on Aquatic and Right-of-Way weed control and Vertebrate Pest Control.
- Possession of an appropriate valid California Driver's License with a hazardous material endorsement and DMV printout required prior to hire.
- A Department of Motor Vehicles "Driver Record Information" print-out will be required at time of hire. Must be enrolled in District's DMV pull-notice program.

MINIMUM QUALIFICATIONS

Any combination of experience and education that would prepare the candidate for the duties and responsibilities of the position is acceptable.

Education:

Any combination of education and experience equivalent to the completion of two (2) years of college and specialized training in the regulation and application of pesticides.

- Possession of a valid State of California Pest Control Advisors License in Vertebrate Pest Control and Weed Control, is preferred, but not required.

Experience:

Five (5) years' experience in terrestrial and aquatic weed control work or related field, including at least two (2) years in a supervisory capacity.

TYPICAL PHYSICAL DEMANDS:

The physical and mental demands of this position are described below. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- Travels regularly by vehicle in inspecting District facilities and conducting field operations.
- Works in an outdoor environment.
- Stoops, kneels, crouches, crawls and climbs as required during performance of duties.
- Communicates orally with District management, co-workers and the public in face-to-face, one-on-one and group settings.
- Regularly uses a telephone and radio for communication.
- Uses office equipment such as computer terminals, copiers and FAX machines.
- Walks on uneven terrain, outdoors in all weather conditions.
- Hearing and vision within normal ranges.

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Sitting:	Remains in a seated position for up to eight (8) hours per day
Hands/Arms:	Operates vehicles and small hand tools for up to eight (8) hours per day
Lifting:	Raises and lowers supplies and equipment up to fifty (50) pounds.
Stooping:	Bends body downward and forward by bending at the knees or waist
Talking:	Expresses ideas and shares information by means of spoken work in person and by telephone.
Hearing:	Hears well enough to receive communications in person and by telephone.
Vision:	Operates vehicles and office equipment.

ENVIRONMENTAL FACTORS:

- Exposure to the sun: 50% or less work time spent outside a building and exposed to the sun.
- Irregular or extended work hours: Per the Memorandum of Understanding (MOU).
- Work performed in an outside environment with exposure to dust, dirt and significant temperature changes between heat and cold.

ESSENTIAL MENTAL ABILITIES:

- Exercise independent judgment.
- Self directing and organized.
- Reason objectively.
- Assess, project and plan work activities on a daily and weekly basis.
- Document concisely, accurately and timely.