

**Electric Service Department  
2018, 2019, 2020**

**Electric Service Department Wage Schedule Effective 1/1/2018**

LEVEL	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ES5	LEAD LINEWORKER FORPERSON	62.3809						
ES4	LINEWORKER FOREPERSON	57.1825						
ES8	SUB-STATION TECHNICIAN II ***	51.4643						
ES6	SUB-STATION TECHNICIAN I ***	46.3178						
ES8	METER/RELAY TECHNICIAN II***	51.4643						
ES6	METER/RELAY TECHNICIAN I***	46.3178						
ES3	JOURNEY LINEWORKER - (BASE)	51.9841						
ES2	FIELD SERVICES TECHNICIAN	44.1865						
ES4	METER/RELAY FOREPERSON	57.1825						
ES4	SUBSTATION FOREPERSON	57.1825						
ES7	METER READER	23.9465	25.2068	26.7192	28.3224	31.1905		
ES1	APPRENTICE LINEWORKER	34.9029	36.7399	38.9443	41.2809	42.8516	44.2225	49.3849

STEP 1 Dues	STEP 2 Dues	STEP 3 Dues	STEP 4 Dues	STEP 5 Dues	STEP 6 Dues	STEP 7 Dues
83.6263						
77.3882						
70.5263						
64.3506						
70.5263						
64.3506						
71.1502						
61.7930						
77.3882						
77.3882						
37.5050	39.0174	40.8323	42.7561	46.1978		
50.6527	52.8571	55.5024	58.3064	60.1912	61.8362	68.0311

6% ADDITIONAL IF RUBBER GLOVE QUALIFIED

FOREPERSON - 10% ABOVE BASE  
LEAD FOREPERSON - 20% ABOVE BASE  
FIELD SERVICES TECHNICIAN - 85% OF BASE  
METER READER - 60% OF BASE

\*\*\* Red Circled Positions (employees above the established rates above will be red-circled until established rate passes "red circle" rate)

Substation Technician I/II \$48.9607 per hour  
Meter/Relay Technician I/II \$52.2514 per hour

**Electric Service Department Wage Schedule Effective 1/1/2019**

LEVEL	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ES5	LEAD LINEWORKER FORPERSON	64.2523						
ES4	LINEWORKER FOREPERSON	58.8980						
ES8	SUB-STATION TECHNICIAN II ***	53.0082						
ES6	SUB-STATION TECHNICIAN I ***	47.7074						
ES8	METER/RELAY TECHNICIAN II***	53.0082						
ES6	METER/RELAY TECHNICIAN I***	47.7074						
ES3	JOURNEY LINEWORKER - (BASE)	53.5436						
ES2	FIELD SERVICES TECHNICIAN	45.5121						
ES4	METER/RELAY FOREPERSON	58.8980						
ES4	SUBSTATION FOREPERSON	58.8980						
ES7	METER READER	23.9465	25.2068	26.7192	28.3224	32.1262		
ES1	APPRENTICE LINEWORKER	34.9029	36.7399	38.9443	41.2809	42.8516	44.2225	50.8664

STEP 1 Dues	STEP 2 Dues	STEP 3 Dues	STEP 4 Dues	STEP 5 Dues	STEP 6 Dues	STEP 7 Dues
85.8720						
79.4468						
72.3791						
66.0181						
72.3791						
66.0181						
73.0216						
63.3838						
79.4468						
79.4468						
37.5050	39.0174	40.8323	42.7561	47.3206		
50.6527	52.8571	55.5024	58.3064	60.1912	61.8362	69.8089

**Electric Service Department Wage Schedule Effective 1/1/2020**

LEVEL	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ES5	LEAD LINEWORKER FORPERSON	66.1799						
ES4	LINEWORKER FOREPERSON	60.6649						
ES8	SUB-STATION TECHNICIAN II ***	54.5984						
ES6	SUB-STATION TECHNICIAN I ***	49.1386						
ES8	METER/RELAY TECHNICIAN II***	54.5984						
ES6	METER/RELAY TECHNICIAN I***	49.1386						
ES3	JOURNEY LINEWORKER - (BASE)	55.1499						
ES2	FIELD SERVICES TECHNICIAN	46.8774						
ES4	METER/RELAY FOREPERSON	60.6649						
ES4	SUBSTATION FOREPERSON	60.6649						
ES7	METER READER	23.9465	25.2068	26.7192	28.3224	33.0899		
ES1	APPRENTICE LINEWORKER	34.9029	36.7399	38.9443	41.2809	42.8516	44.2225	52.3924

STEP 1 Dues	STEP 2 Dues	STEP 3 Dues	STEP 4 Dues	STEP 5 Dues	STEP 6 Dues	STEP 7 Dues
88.1851						
81.5671						
74.2873						
67.7356						
74.2873						
67.7356						
74.9491						
65.0221						
81.5671						
81.5671						
37.5050	39.0174	40.8323	42.7561	48.4772		
50.6527	52.8571	55.5024	58.3064	60.1912	61.8362	71.6401